



**Government of Pakistan  
MINISTRY OF INTERIOR  
JOB OPPORTUNITIES**

The Islamabad Capital Territory Police invites applications from qualified and experienced individuals through an open competitive process for the following positions. These posts are non-transferable and purely on a contractual basis under the project titled “Expansion of Safe City Islamabad”, The details are as follows: -

Sr. #	Name of Position/PPS	No. of Position(s)	Age	Qualification	Experience
1	<b>Deputy Project Director</b> (PPS-09)	1	Up to 45 Years	<ul style="list-style-type: none"> <li>• Minimum 16 years of education in Engineering (Computer Science, Project Management, Information Technology, Electrical, Electronics, Telecom) or equivalent in related field.</li> <li>• Certifications such as PMP/Prince2, ITIL, or specialized ICT/security certifications shall be added advantages.</li> </ul>	<ul style="list-style-type: none"> <li>• At least 10 years of experience in large-scale ICT/Safe City/command &amp; control center projects.</li> <li>• 3-5 years in leadership roles managing multi-stakeholder government projects (planning, implementation, M&amp;E, reporting).</li> </ul>
2	<b>Deputy Executive Officer (Field Assets)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>• 16 years of education in Electrical, Electronics, Mechanical, Civil, or Telecom Engineering.</li> <li>• Relevant certifications in field operations, network infrastructure, or electrical systems shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• 5+ years hands-on experience in field deployment or maintenance of ICT/Telecom infrastructure.</li> <li>• Hands-on knowledge of OEM equipment, outdoor installations, and field asset documentation.</li> </ul>
3	<b>Deputy Executive Officer (Data Center)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>• 16 years of education in Computer Science, Software Engineering, IT, or equivalent.</li> <li>• Relevant Trainings / Certifications are preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• At least 5 years hands-on experience in data center operations technologies, virtualization, multi-vendor OS level deployments and storage management.</li> <li>• Strong experience with L2/L3 enterprise networks.</li> <li>Having working experience on Huawei, Fortinet, cisco or equivalent Core devices.</li> <li>• understanding to SOC/NOC environments workflow with multi-vendor integration.</li> <li>Certifications are plus point</li> </ul>
4	<b>Deputy Executive Officer (Software)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>• 16 years of education in Computer Science, Software Engineering, IT, or equivalent.</li> <li>• Certifications in Agile/Scrum, DevOps, or</li> </ul>	<ul style="list-style-type: none"> <li>• At least 5 years hands-on experience in enterprise software development, documentation, QA, and system integration.</li> <li>• Experience deploying/managing solutions</li> </ul>

				secure coding shall be preferred.	for surveillance, command centers, or public-sector platforms. <ul style="list-style-type: none"> <li>Familiarity with APIs, analytics, VMS/VAS systems, and database environments.</li> </ul>
5	<b>Deputy Executive Officer (HVAC)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>16 years of education with degree in Mechanical Engineering.</li> <li>Specialized training in precision cooling or data-center HVAC shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>At least 5 years' experience in managing HVAC systems for mission-critical facilities.</li> <li>Experience with PAC/PACU systems, redundancy planning, and environmental controls.</li> </ul>
6	<b>Deputy Executive Officer (NOC/SOC)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>16 years of education in Computer Science, Software Engineering, IT, or equivalent.</li> <li>Relevant Trainings/Certifications in networking/ virtualization/ operating systems cybersecurity, or NOC/ SOC operations shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>At least 5 years' experience in NOC/SOC operations include: Monitor NMS / SIEM, dashboards, and security tools for alerts and anomalies.</li> <li>Perform initial triage, categorization, and prioritization of security events. Document incidents &amp; perform in-depth investigation.</li> <li>Collaborate with IT, network, and external teams during major incidents.</li> <li>Exposure to cybersecurity tools like SIEM, SOAR, EDR and event correlation systems.</li> </ul>
7	<b>Deputy Executive Officer (Telecommunication)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>16 years of education in Telecom, Electronics, or IT-related engineering.</li> <li>Relevant Trainings/ Certifications in radio networks, LTE/4G, or communication systems shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>At least 5 years working on radio/communication networks, preferably digital trunking systems.</li> <li>Experience with base stations, repeaters, RF planning, and emergency communication setups.</li> </ul>
8	<b>Deputy Executive Officer (OFC)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>16 years of education in Telecom, Electrical, IT, or related fields.</li> <li>Relevant Trainings/ Certifications in fiber optics, OTDR, or network operations shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>At least 5 years' experience in OFC deployment, splicing, repair, and metro-fiber infrastructure.</li> <li>Experience with L2/L3 routing, redundancy designs, and trenching supervision.</li> </ul>
9	<b>Deputy Executive Officer (Electrical/Power)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>16 years of education in Electrical, electronic, or Power Engineering.</li> <li>Relevant trainings in power systems or building electrical design shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>At least 5 years working experience with LV/HV systems, UPS, HVAC systems, generators, site electrification.</li> <li>Experience with ICT site power planning and facility electrical/ electronic compliance.</li> </ul>
10	<b>Deputy Executive Officer (Civil)</b> (PPS-08)	1	Up to 40 Years	<ul style="list-style-type: none"> <li>16 years of education in Civil/Architectural/Building Engineering.</li> <li>Additional certifications in construction management shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>At least 5 years experience in building design, construction supervision, BOQs, and site inspections.</li> <li>Experience supporting ICT infrastructure sites (poles, shelters, power rooms).</li> </ul>

11	<b>Assistant Executive Officer (IPNV)</b> (PPS-07)	1	Up to 35 Years	<ul style="list-style-type: none"> <li>• 16 years of education in Computer Science, Electrical, Electronics, or relevant engineering fields.</li> <li>• Training in VMS, CCTV configuration, or network video systems shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• At least 3 years experience in IP camera configurations deployments, VMS systems, and video analytics.</li> <li>• Experience with troubleshooting networks (L2), camera integrations, and OEM platforms.</li> </ul>
12	<b>Assistant Executive Officer (Traffic/ITS)</b> (PPS-07)	1	Up to 35 Years	<ul style="list-style-type: none"> <li>• 16 years of education in Electrical, Computer Science, or relevant engineering fields.</li> <li>• Training in ITS, traffic control systems, or signal optimization shall be preferred.</li> </ul>	<ul style="list-style-type: none"> <li>• At least 3 years experience in artificial intelligence (AI) / Machine learning related solutions.</li> <li>• Understanding of Intelligent Traffic Systems deployment is preferred.</li> <li>• Experience with sensors, controllers, adaptive traffic management, and C3 integration.</li> </ul>

**Mandatory requirement: -**

Candidates shall have to produce following original certificates/documents at the time of interview:

- Academic Certificates (HEC verified)
- CNIC Issued by NADRA
- Professional Experience Certificates

**General Instructions: -**

- Applicants should apply only through the online portal at <https://npftas.pk/> and submit the application along with the online payment of Rs. 1,500 no later than 14th December, 2025.
- By hand, incomplete, received after closing date or through courier/email application will not be accepted /entertained.
- Government employees who meet the eligibility criteria may apply through proper channel.
- Only short-listed candidate's will be called for interviews.
- No TA/DA shall be admissible for interview.
- Candidates shall be informed about updates through application portal/SMS/email.
- Safe City, Islamabad, reserves the rights to modify/cancel the number of posts, advertisement /recruitment at any stage.
- For further information/query, the candidates can contact **051-9001515**

**Project Director**

**Expansion of Safe City, Islamabad**